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Clearance Slip for:

- Project Document, **AWP**
- Agreement; Amendment
- LVGA (Low-value grant)
- Other

Project number/title: Inclusive Governance and Justice system for PVE _108601

Purpose: 2020 AWP

Cleared by:	ProDoc	AWP/ Revision	MoU	Agreement/ Amendment	SIGNATURE/ DATE
Team Leader <i>Erkina Urazbaeva</i>	<i>Author</i>	<i>Compliance with Prodoc. Verification of document correctness (period, title, calculation) and grammar</i>			<i>Erkina Urazbaeva</i> 28-Jan-2020
ARR	Compliance with the RM strategy & pipeline				
M&E Officer /Gender <i>Aidai Arstanbekova</i>	<i>Compliance with format/template based on the POPP. Definition of outputs/indicators/baseline (RRF and AWP). Gender Markers; gender specific activities and indicators. SES Screening compliance Compliance with HACT (Programme).</i>				<i>Aidai Arstanbekova</i> 28-Jan-2020
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United Nations Development Programme
Country: Kyrgyz Republic
Annual Work Plan 2020



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Project Title: «Inclusive Governance and Justice system for PVE»

UNDAF Outcome(s): **Outcome 2:** By 2022, institutions at all levels are more accountable and inclusive ensuring justice, human rights, gender equality and sustainable peace for all

Expected CP Outcome(s): **Output 2.4.** Institutions and communities are enabled with inclusive policies, mechanisms and capacities, to address the risks of violent extremism and conflict
(Those linked to the project and extracted from the CPD)

Implementing Agency: President's Office, Prime-Minister's Office, Secretariat of Security Council, Ministry of Justice, State Agency of Religious Affairs, State Agency on LSG & Intern-Ethnic Relations, Ministry of Labour and Social Development, Ministry of Interior, Ministry of Culture, Information and Tourism, Local Self-Governments in selected districts, CSOs

Programme Period:	2018-2020
UNDP Strategic Plan 2018-21:	Governance and Peacebuilding
Atlas Award ID:	00099392 (PID: 108601)
Start date:	January 1, 2018
End Date :	December 14, 2020
PAC Meeting Date:	December 14, 2017
Management Arrangements:	DIM

Total resources required:	\$ 345,373.12
Total allocated resources:	\$ 345,373.12
Regular (TRAC WB-UNDP Res):	\$ 45,000.00 *
Regular (TRAC Requested):	\$ 35,000.00 **
o PBF Gov_Justice_PVE	\$ 265,373.12
Unfunded budget:	
In-kind Contributions	N/A

* \$45,000.00 was decided to be allocated for 2020 back in 2019 for ongoing WB-UNDP Joint PVE Research

**\$ 35,000.00 is additionally requested TRAC for developing politically important Governmental Concepts & Laws (i.e. Kyrgyz Jarany Concept, next phase of Religious Concept and Code on Local Self-Governance), which will further strengthen UNDP's niche in PVE area.

Approved by UNDP:
 Ms. Jenty Kirsch - Wood
 UNDP Deputy Resident Representative

Signature: _____ Date: 29-Jan-2020

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I. ANNUAL WORK PLAN 2020: INCLUSIVE GOVERNANCE AND JUSTICE SYSTEM FOR PVE

DURATION: JANUARY 2020 – DECEMBER 2020

Award ID: 00099392

Project Title: Inclusive Governance and Justice system for PVE

Project ID: 108601

EXPECTED OUTPUTS	PLANNED ACTIVITIES	TIMEFRAME (QUARTER)				RESPONSIBLE PARTY	PLANNED BUDGET		
		Q1	Q2	Q3	Q4		Funding source	Budget description	Amount (2019)
<p>Output 1: State authorities have expertise and capacity to design and implement socially inclusive, gender sensitive, human rights compliant policies and legislation applying participatory approaches to prevent violent extremism</p> <p>Output Indicator 1.1.1: Level of people's trust index to the state and district authorities is raised Baseline: 26.6 Target: at least 15%</p> <p>Output indicator 1.1.2: % of implemented measures/recommendations of PVE action plans Baseline: No Target: 70%</p> <p>Output indicator 1.1.3: No of PVE related analytical papers, research reports (or similar) produced and submitted to state authorities with gender dimensions Baseline: No</p>	<p>Activity 1.1. Support the Government in implementation of a gender-responsive PVE Action Plan, designed and implemented in a socially inclusive, gender sensitive, human rights compliant manner reflecting the specific needs of women, men and boys</p>								
	<p><i>Action 1.1.1 Based upon results of reviews, feasibility studies, researches and/or analyses (as a follow up to the results of activity 1.2) to support in comprehensive gender-sensitive national PVE programming aimed at breaking siloes, strengthening preemptive governance, identifying sustainable role of other interrelated policies/dimensions such as social service providers, rule of law, human rights & accesses to justice institutions, youth, women, community, media and religious organizations and their civil society groups and etc.</i></p>					UNDP, UN Agencies, Ministries & Agencies, Local Authorities and CSOs	PBF (108601)	IC on Peace Infrastructure (50%)	5 000,00
								Canvassing on Functional Analyses (50%)	5 000,00
			X	X	X	X		RFP#2 to promote C/PVE laws and conduct trainings on the laws on C/PVE in line with Criminal Justice Reform (Co-financing in the amounts of \$27500 and \$26000 are expected from STRIVE Asia and PID 108602 respectively)	8 000,00
							UNDP, WB	TRAC (Allocated)	Joint UNDP-WB/PVE Research (mostly mission/travel expenses)
	ACTIVITY 'NATIONAL PVE PROGRAMMING' SUBTOTAL:								63 000,00
	GMS (7%):								1 260,00
	Activity 1.2. Conducting research on PVE, including analytical work on data gaps, legislation and policies on preventing violent extremism and its application in practice including M&E, lessons learnt, regional cooperation with gender indicators								

EXPECTED OUTPUTS	PLANNED ACTIVITIES	TIMEFRAME (QUARTER)				RESPONSIBLE PARTY	PLANNED BUDGET		
		Q1	Q2	Q3	Q4		Funding source	Budget description	Amount (2019)
Target: at least 10 Gender Marker: 2	<i>Action 1.2.1 Conduct reviews, feasibility studies, researches and/or analyses for the purposes of further establishing nationally-driven National Peace Infrastructure for PVE taking into account gender dimensions (as a follow up to the results of activity 1.3)</i>	X	X	X	X	UNDP, UN Agencies, Ministries & Agencies, Local Authorities and CSOs	PBF (108601)	IC on Peace Infrastructure (IC, 25%)	2 500,00
								Canvassing on Functional Analyses (50%)	2 500,00
								RFP#2 to promote C/PVE laws and conduct trainings on the laws on C/PVE in line with Criminal Justice Reform (Co-financing - ditto)	5 000,00
	<i>Action 1.2.2 Support to refine national legislation, policies, strategies and/or practices to sustain National Peace Infrastructure for PVE with effective oversight and accountability mechanisms in conformity with human rights norms and standards, gender equality standards and the rule of law as well as with relevant spaces in place for civic engagement of youth and women-led CSOs</i>	X	X	X	X	UNDP, UN Agencies, Ministries & Agencies, Local Authorities and CSOs	PBF (108601)	IC on Peace Infrastructure (IC, 25%)	2 500,00
								Canvassing on Functional Analyses (50%)	2 500,00
								RFP#2 to promote C/PVE laws and conduct trainings on the laws on C/PVE in line with Criminal Justice Reform (Co-financing - ditto)	5 000,00
	<i>Actions 1.2.3. Providing assistance in developing gender-responsive Plan of Action and / or budget to the draft Concept "Development of civil integration" Kyrgyz Jarany"</i>	X	X	X	X	UNDP, State Agency on LSG	TRAC	Letter of Agreement with LSG Agency	10 000,00
	<i>Actions 1.2.4. Providing assistance in drafting Code on Local Self-Governance by integrating peacebuilding and PVE aspects</i>						TRAC	Letter of Agreement with LSG Agency	10 000,00
	ACTIVITY 'POLICY MAKING' SUBTOTAL:								40 000,00
	GMS (7%):								1 400,00
Activity 1.3. Establishment of a platform for dialogue between civil society and state authorities on an array of policy, legislative, administrative and policy measures relating to the prevention of violent extremism									
<i>Action 1.3.1: Arrange high-level dialogue/s to achieve a preliminary consensus with national counterparts on the issues of establishing National Mechanism for Peace that, inter alia, should promote a comprehensive approach to preventing and countering violent extremism by involving all relevant actors, such as law enforcement, military or security agencies, judicial system, social service providers, development institutions, parliament, national human rights and justice institutions, youth &</i>	X			X	UNDP, UN Agencies, Ministries & Agencies	PBF (108601)	LTA Conferencing meeting expenses	2 000,00	

EXPECTED OUTPUTS	PLANNED ACTIVITIES	TIMEFRAME (QUARTER)				RESPONSIBLE PARTY	PLANNED BUDGET		
		Q1	Q2	Q3	Q4		Funding source	Budget description	Amount (2019)
	<i>women-led civil society, educational, cultural and religious institutions, media, communities etc.</i>								
	<i>Action 1.3.2: Convening a working level platform on a quarterly basis and National Mechanism for Peace semi-annually to track progress, verify further actions, exchange views, consult on policy-making, gender-related dimensions and etc.</i>	X	X	X	X		PBF (108601)	LTA Conferencing meeting expenses	3 000,00
	ACTIVITY 'NATIONAL DIALOGUE PLATFORM' SUBTOTAL:								5 000,00
	GMS (7%):								350,00
	Activity 1.4. Capacity building programme for <u>civil society organizations</u> on participatory, socially inclusive, gender sensitive and human rights and gender equality compliant policy design and law making, PVE and international human rights standards and norms in relation to preventing violent extremism								
	Activity 1.5. Capacity building programme for <u>state authorities</u> on participatory, socially inclusive, gender sensitive and human rights compliant policy design and law making, PVE and international human rights and gender equality standards and norms in relation to preventing violent extremism								
	Activity 1.6. Capacity building programme for <u>local authorities</u> on participatory, socially inclusive, gender sensitive and human rights compliant policy design and law making, PVE and international human rights and gender equality norms and standards in relation to preventing violent extremism								
	<i>Actions 1.4.1-1.6.1 In line with reviews, feasibility studies, researches and/or analyses (see activities 1.1 & 1.2), assist in the implementation of the Governmental Programme on Countering Extremism and Terrorism for 2017-2022 as well as other interrelated policies* by further improving the institutional capacity of civil society organizations governmental bodies and/or local governments gender-responsive on policy or lawmaking, prevention and early warning, capacity building etc.</i>					UNDP, UN Agencies, Ministries & Agencies, Local Authorities and CSOs	PBF (108601)	RFP#2 to conduct training on the laws on C/PVE in line with Criminal Justice Reform (Co-financing - ditto)	5 000,00
		X	X	X	X		TRAC	LOA Religious Agency to develop a new phase of the ongoing Religious Concept and its Plan of Action	15 000,00

EXPECTED OUTPUTS	PLANNED ACTIVITIES	TIMEFRAME (QUARTER)				RESPONSIBLE PARTY	PLANNED BUDGET		
		Q1	Q2	Q3	Q4		Funding source	Budget description	Amount (2019)
	<p><i>* Remark: interrelated policies include (but not limited to only): i) religious affairs concept ii) social protection, social service provision iii) educational & cultural programmes iv) inter-ethnic relations & national unity strategy (Kyrgyz Jarany) v) concept on regional development vi) cyber-security, digital transformation & communication concepts vi) judiciary-legal reform vii) Free Legal Aid viii) UN Resolutions & Conventions and etc., including UNSCR 1325</i></p>								
	ACTIVITY 'CAPACITY BUILDING OF GOVT INSTITUTIONS' SUBTOTAL:							20 000,00	
	GMS (7%):							350,00	
	Activity 1.7. Create an enabling environment for building a system-wide risk-informed gender-sensitive early warning system for PVE								
	<p><i>Action 1.7.1: Based on a platform for dialogue between civil society and governmental institutions, (see activity 1.3.1), provide assistance in arranging discussions on the development of common parameters for gender-responsive Early Warning System as a backbone of the National Peace Infrastructure for PVE for making decisions risk-informed</i></p>	X				UNDP, LSG Agency, Ministries & Agencies	PBF (108601)	Ongoing contract PM 19109 (\$24,950.00)	0,00
	<p><i>Action 1.7.2: Following the discussions, provide expert assistance in conducting research / s on creating an enabling environment for the further establishment of gender-responsive early warning system considering sensitive approaches</i></p> <p>Remark: In further perspectives, the Early Warning System requires operationalizing at least the following elements:</p> <ul style="list-style-type: none"> - governance and legal frameworks for early warning interaction - information management frames for data collection, gender-sensitive analysis and synthesis of risks - methodological foundations - software and hardware 	X	X						0,00

EXPECTED OUTPUTS	PLANNED ACTIVITIES	TIMEFRAME (QUARTER)				RESPONSIBLE PARTY	PLANNED BUDGET		
		Q1	Q2	Q3	Q4		Funding source	Budget description	Amount (2019)
	<i>Action 1.7.3: Strengthening methodological foundations and/or legal mechanisms for inter-ministerial/integrated Early Warning, Monitoring and Response of social tensions, including on VE-related risks with gender related indicators</i>	X	X					0,00	
	ACTIVITY 'PVE EARLY WARNING SYSTEM' SUBTOTAL:							0,00	
	GMS (7%):							0,00	
	Activity 1.8. Build capacity of government authorities and media institutions to develop gender-sensitive communication tools and broadcast communication content and messages that prevent radicalization which leads to violent extremism								
	<i>Action 1.8.1: Conducting researches/analyses on the ways of use of Internet and social media by violent extremists to drive young men and women towards violent extremism, protect digital rights, develop and/or implement appropriate communications strategy/ies to challenge the narratives associated with violent extremism as part of the national cyber security strategy in close cooperation with local media</i>	X				UNDP, Civil initiative on Internet Policy	PBF (108601) Ongoing contract PM18170 signed with Civil Initiative on Internet Policy	0,00	
							LTA Conferencing meeting expenses	1 500,00	
	<i>Action 1.8.2: Enhancing newly established Media Centers' capacity on effective media coverage by applying contemporary multi-media journalism that distributes news content either using two or more media formats via the Internet, or disseminating news report via multiple media platforms</i>	X	X				PBF (108601) RFP#2 to promote C/PVE laws and conduct trainings on the laws on C/PVE in line with Criminal Justice Reform (Co-financing - ditto)	20 000,00	
	<i>Action 1.8.3 (Action 3.5.4 in STRIVE ASIA project). Developing training tools for and capacity building of newly established Media Centers on media literacy to form informational content in communicating sensitive topics such as prohibition of hate speech, freedom of religion, including PVE, gender-based violence, identifying and preventing the spread of violent ideologies and radicalization through the mass media and in Internet</i>	X	X	X	X		PBF (108601)	10 000,00	

EXPECTED OUTPUTS	PLANNED ACTIVITIES	TIMEFRAME (QUARTER)				RESPONSIBLE PARTY	PLANNED BUDGET		
		Q1	Q2	Q3	Q4		Funding source	Budget description	Amount (2019)
	<i>Action 1.8.4 (Action 3.5.2 in STRIVE ASIA project): Further sustain prevention.kg website where all necessary information is being collected in the field of PVE, freedom of belief and religion</i>	X	X	X	X		PBF (108601)		5 000,00
	ACTIVITY 'SKILLS TO USE MEDIA'								36 500,00
	SUBTOTAL:								2 555,00
	GMS (7%):								2 555,00
Output 2: Law enforcement and judiciary have expertise and capacity to engage with stakeholders, including human rights organizations, experts and communities and operate in line with international human rights standards to prevent violent extremism Output Indicator 1.2.1: # of interventions/activities/initiatives implemented jointly by law enforcement, judiciary institutions, experts, local authorities and communities related to PVE (with information on how many of those were implemented with active participation of women and youth) Baseline: TBD Target: At least 5 Output Indicator 1.2.2: # of citizens who expressing that law enforcement and	Activity 2.1. Comprehensive gender-responsive training programme for judges, prosecutors and lawyers on international standards (including on criminal justice, freedom of religion or belief) on preventing violent extremism								
	<i>Action 2.1.1. Assist in the implementation of judicial reform by involving civil society institutions, including women-led organizations in order to integrate aspects of the prevention of violent extremism, considering gender dimensions</i>	X				UNDP, UN Agencies, Kyrgyz Association of Women Judges	PBF (108601)	Ongoing contract PM18171	0,00
	<i>Action 2.1.2: Based upon results of VE-related criminal cases to develop comprehensive training programme for judges and other respective state authorities involved in the administration of rule of law and justice, considering gender dimensions</i>	X							0,00
	<i>Action 2.1.3: Present results of analysis of judicial practice in criminal cases related to terrorism and extremism</i>	X							LTA Conferencing meeting expenses

EXPECTED OUTPUTS	PLANNED ACTIVITIES	TIMEFRAME (QUARTER)				RESPONSIBLE PARTY	PLANNED BUDGET		
		Q1	Q2	Q3	Q4		Funding source	Budget description	Amount (2019)
<p>judiciary institutions have become better to prevent violent extremism (disaggregated by sex, age, population growth) Baseline: TBD Target: 20% increase</p> <p>Output Indicator 1.2.3: # of trained law enforcement and judiciary staff who apply received knowledge and skills in the field of PVE Baseline: TBD Target: 20% increase Gender Marker: 2</p>	<p><i>Action 2.1.4 (Action 3.3.4 in STRIVE ASIA project): Strengthen the professionalism of institutions involved in the administration of rule of law, human rights and justice, preventing and countering violent extremism through development and conducting dedicated multi-dimensional training courses with age and gender perspectives</i></p> <p>Remark: TRNGs to be conducted as a result of the contract PM18171 (see actions 2.1.1 & 2.1.2)</p>		X			UNDP, UN Agencies, Kyrgyz Association of Women Judges	PBF (108601)	RFP # 2 to provide mentorship support in probation (Co-financing - ditto)	7 500,00
	<p>Activity 2.2. Support to legal aid providers, legal clinics (NGOs), centers providing legal, psychological, social services to persons, charged with VE and their families with a focus on access to justice, human rights, gender equality and criminal law</p>								
	<p><i>Action 2.2.1 (Action 3.3.6 in STRIVE ASIA project and PID 108602): Build the capacity of advocatura, justice, human rights institutions and legal clinics, community and religious leaders, youth and women and their civil society groups to provide psychosocial and free legal aid for vulnerable individuals, including victims of sexual and gender-based violence, hard-to-reach young women and men and who have been convicted of or charged with criminal acts related to violent extremism in order to address challenges together through creating a socially inclusive and legally supportive environment for preventing relapse of VE, disengagement from VE and better social reintegration</i></p>	X	X	X	X	UNDP, UN Agencies, CSOs	PBF (108601)	RFP # 2 to provide mentorship support in probation (Co-financing - ditto)	6 000,00
	<p><i>Action 2.2.2 Support in creating an Automated Information Management System on Probation under the Ministry of Justice</i></p>	X				UNDP, Ministry of Justice (MoJ)	PBF (108601)	Signed LOA with MoJ	20 000,00
	<p><i>Action 2.2.3 Build the capacity of the National Security Agency on cybersecurity</i></p>	X	X			UNDP, National Security Agency	PBF (108601)	RFP to conduct training	22 000,00
	<p>Activity 2.3. Support for legal aid providers and legal clinics in higher education institutions throughout the country, with particular attention to access to justice, human rights and criminal law (UNDP, OHCHR)</p>								

EXPECTED OUTPUTS	PLANNED ACTIVITIES	TIMEFRAME (QUARTER)				RESPONSIBLE PARTY	PLANNED BUDGET		
		Q1	Q2	Q3	Q4		Funding source	Budget description	Amount (2019)
	<i>Activities 2.3.1 (Action 3.3.5 in STRIVE ASIA project): Enhancing the capacity of legal aid providers and legal clinics in higher education other respective state authorities involved in the administration of rule of law and justice on access to justice, human rights and criminal law related to violent extremism considering gender dimensions</i>	X	X	X				RFP#2 to promote C/PVE laws and conduct trainings on the laws on C/PVE in line with Criminal Justice Reform (Co-financing - ditto)	5 000,00
	Activity 2.4. Institutional capacity building of the national coordination mechanisms to regularly monitor and coordinate access to justice, including for women and children related agenda, investing in the capacity of government training institutes responsible for pre-and in-service as well as designing tools and guidelines promoting child-friendly, age and gender-sensitive approaches (UNDP, UNICEF)								
	<i>Action 2.4.1 (Action 3.3.7 in STRIVE ASIA project): Strengthening coordination btw law enforcement, access to justice and educational institutions in preventing VE among adolescent girls and boys by developing appropriate accountable, inclusive and participatory mechanisms; formulating disengagement from VE, rehabilitation, counselling and social reintegration approaches in line with juvenile justice, children related agenda, etc.</i>	X	X	X		UNDP, UN Agencies, Ministry of Education and other educational institutions	PBF (108601)	RFP#2 to conduct training on the laws on C/PVE in line with Criminal Justice Reform (Co-financing - ditto)	3 000,00
	<i>Action 2.4.2 (Action 3.3.8 in STRIVE ASIA project): Strengthen the professionalism of law enforcement, access to justice and educational institutions in preventing and countering violent extremism among adolescent girls and boys through development and conducting dedicated gender-responsive training courses</i>	X	X	X	X				4 000,00
	ACTIVITY 'CAPACITY BUILDING OF GOVT INSTITUTIONS' SUBTOTAL:								69 000,00
	GMS (7%):								4 830,00
Output 3: Civil society actors with a special focus to youth and women are capacitated to actively engage in the field of	Activity 3.1. Develop gender-responsive tools on PVE and train youth leaders and women advocacy groups (including those from minorities) on human rights, diversity, justice and gender equality in the society to voice								

EXPECTED OUTPUTS	PLANNED ACTIVITIES	TIMEFRAME (QUARTER)				RESPONSIBLE PARTY	PLANNED BUDGET		
		Q1	Q2	Q3	Q4		Funding source	Budget description	Amount (2019)
prevention of violent extremism with duty bearers	grievances and suggest solutions using social media (UNDP, OHCHR, UNWomen)								
<p>Output Indicator 1.3.1: # of trained youth and women leaders initiating/organizing activities targeting youth and women in the field of PVE Baseline: TBD Target: 20% increase</p> <p>Output Indicator 1.3.2: # of implemented PVE activities on schools, secondary and higher educational institutions lead by administration of educational institutions and students Baseline: TBD Target: At least 30% increase</p> <p>Gender Marker: 2</p>	<p><i>Action 3.1.1 (Action 3.1.1 in STRIVE ASIA project): Conduct discourses at the local (in the pilot locations) to discuss drivers of violent extremism from various angles and points of view, such as those related to issues of state policy and municipal government, human rights, access to justice, the rule of law, promoting diversity, justice and equality in society, socio-economic and religious aspects, the spread of extremist ideas among young people, including through social media</i></p>	X	X			UNDP, Ministries & Agencies, Local Authorities, CSOs	PBF (108601)	RFP #1: to provide counselling and creating C/PVE Advisory Groups (Co-financing in the amount of \$40000 is expected from STRIVE Asia)	1 000,00
	<p><i>Action 3.1.2 (Action 3.3.1 in STRIVE ASIA project): Develop gender-responsive community-oriented mentorship programmes for youth and women, and their civil society groups on deradicalization, disengagement from VE activities by taking into account human rights, gender equality and rule of law, promoting diversity and tolerance, justice and equality, socio-economic opprtunities; and focusing on vulnerable individuals, including those who have been convicted of or charged with criminal acts related to violent extremism</i></p> <p>Remark: to be implemented in combination of UNDP PVE Youth Japan project</p>	X	X						1 000,00
	<p><i>Action 3.1.3 (Action 3.1.3 in STRIVE ASIA project): In partnership with civil society, youth- and women led organizations, faith-based organizations and communities as well as social service providers, law enforcement, justice institutions and etc., conduct gender-responsive training workshops to discuss community-oriented prevention, de-radicalization, social reintegration mentorship activities</i></p>	X	X						1 000,00

EXPECTED OUTPUTS	PLANNED ACTIVITIES	TIMEFRAME (QUARTER)				RESPONSIBLE PARTY	PLANNED BUDGET		
		Q1	Q2	Q3	Q4		Funding source	Budget description	Amount (2019)
	<i>Action 3.1.4 (Action 3.1.3 in STRIVE ASIA project): Develop a gender-responsive standard/exemplary community-oriented deradicalization, disengagement from VE, policing and social reintegration activities that seek to increase public awareness and vigilance, improve understanding and knowledge on VE, thus enhancing ability to be proactive in preventing the emergence of violent extremism, identifying grievances at early stages, community treatment with ex-convicts towards better social reintegration, self-protecting from recruitment and luring, reducing socio-economic exclusion and etc. with gender and age perspectives.</i>	X	X						1 000,00
	<i>Activity 3.2. Support gender-sensitive public outreach initiatives of civil society actors for increased public awareness of PVE (UNDP, OHCHR, UNWomen)</i>								
	<i>Action 3.2.1 (Action 3.2.1 in STRIVE ASIA project): Support the establishment of socially mixed/inclusive networks consisting of youth, women, religious leaders and their civil society groups; social service providers, law enforcement, justice institutions and etc at local levels towards better social reintegration, community policing, self-protecting from recruitment and luring, reducing socio-economic exclusion etc.</i>	X	X			UNDP, Ministries & Agencies, Local Authorities, CSOs	PBF (108601)	RFP #1: to provide counselling and creating C/PVE Advisory Groups (Co-financing - ditto)	1 000,00
	<i>Action 3.2.2: Implement special preventive measures with Kyrgyz citizens abroad through creating automated IT system aimed at public service delivery and on-line referral mobile app.</i>	X	X				PBF (108601)	LOA automated IT System MFA	22 628,91
	<i>Action 3.2.3 (Action 3.4.1 in STRIVE ASIA project): Support and enhance socially mixed youth-led networks' meaningful engagement in planning and implementing youth-and women-led mechanisms aimed at preventing VE, deradicalization and disengagement from violent ideologies among youth and women at-risk</i>	X	X				PBF (108601)	RFP #3: to create youth-and women-led mechanisms (Co-financing in the amount of \$29000 from STRIVE Asia)	1 000,00
	<i>Action 3.2.4: Ensure effective gender sensitive communication of project results by producing various media-friendly infographics and/or media product/s and broadly disseminate in media space</i>	X	X	X	X	UNDP	PBF (108601)	RFP Communications costs (To be co-financed by other peacebuilding projects in the amount of \$14000)	3 000,00

EXPECTED OUTPUTS	PLANNED ACTIVITIES	TIMEFRAME (QUARTER)				RESPONSIBLE PARTY	PLANNED BUDGET		
		Q1	Q2	Q3	Q4		Funding source	Budget description	Amount (2019)
	ACTIVITY 'INCREASE CIVIC ENGAGEMENT & CAPACITY BUILDING' SUBTOTAL:								31 628,91
	GMS (7%):								2 214,02
	DEVELOPMENT EFFECTIVENESS (in accordance with the attached 'Salary Fund' Table)	X	X	X	X	UNDP	PBF (108601)	Staff Costs	6 534,00
	GMS (7%):								457,38
	PROGRAMME SALARIES (in accordance with the attached 'Salary Fund' Table)	X	X	X	X	UNDP	PBF (108601)	Staff Costs	31 132,85
	GMS (7%):								2 179,30
	MANAGEMENT COSTS (PROGRAMME OFFICE)	X	X	X	X	UNDP	PBF (108601)	Administrative costs	6 000,00
	GMS (7%):								420,00
	TRAVEL, MONITORING & EVALUATION		X	X	X	UNDP	PBF (108601)	Travel expenses	9 216,50
						X	UNDP	PBF (108601)	IC Independent International Expert
	GMS (7%):								1 050,00
	PBF SUBTOTAL:								265 373,12
	TRAC ALLOCATED FOR 2020 (WB-UNDP PVE Research):								45 000,00
	TRAC REQUESTED FOR 2020:								35 000,00
	PROJECT GRAND TOTAL:								345 373,12

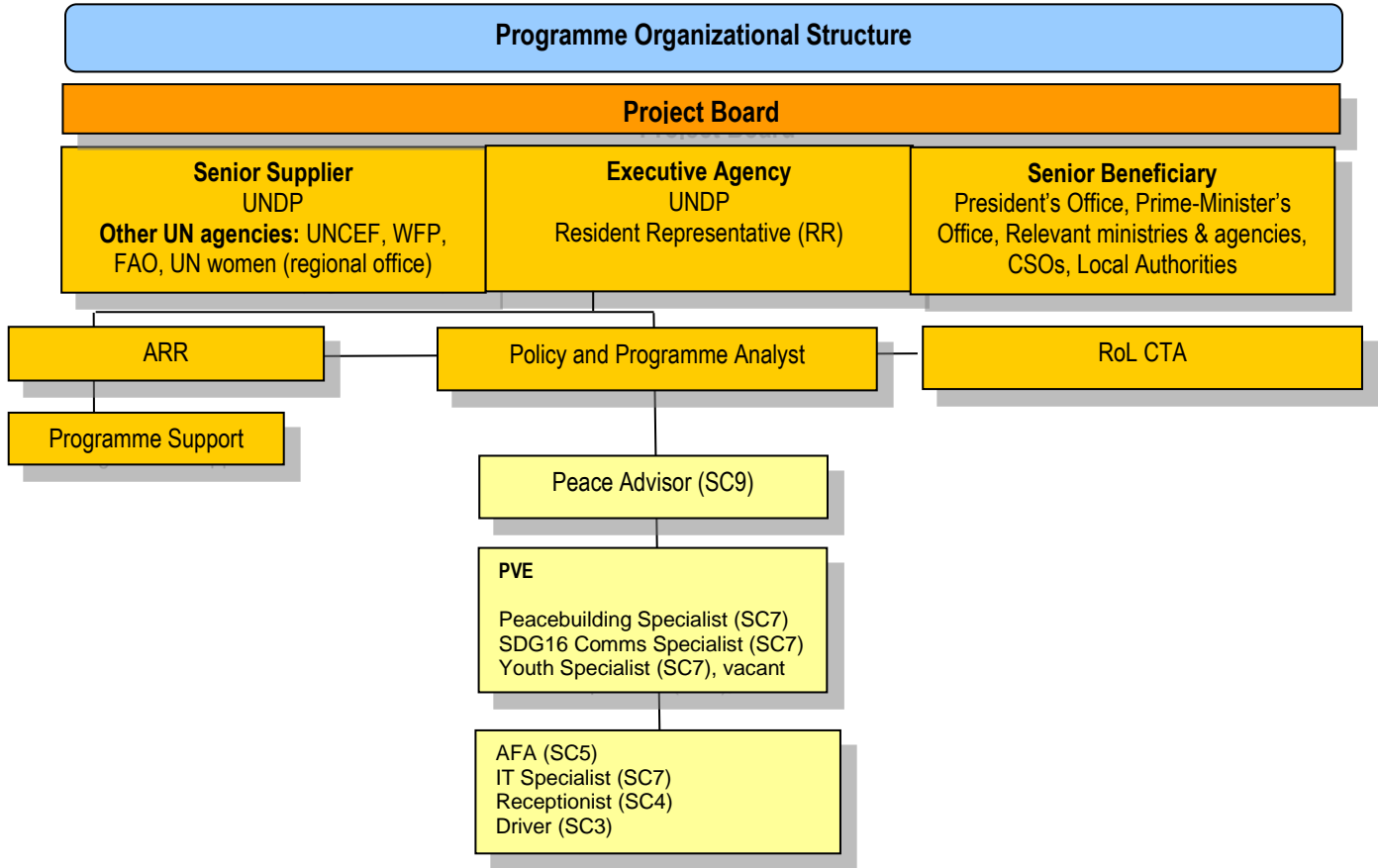
II. SUMMARY OF PLANNED BUDGET

ACTIVITIES	SUBTOTAL			TOTAL
	PBF	ALLOCATED TRAC	REQUESTED TRAC	
NATIONAL PVE PROGRAMMING	18 000,00	45 000,00		63 000,00
POLICY-MAKING	20 000,00		20 000,00	40 000,00
NATIONAL DIALOGUE PLATFORM	5 000,00			5 000,00
CAPACITY BUILDING OF GOVT INSTITUTIONS	74 000,00		15 000,00	89 000,00
PVE EARLY WARNING SYSTEM	0,00			0,00
SKILLS TO USE MEDIA	36 500,00			36 500,00
INCREASE CIVIC ENGAGEMENT & CAPACITY BUILDING	31 628,91			31 628,91
DEVELOPMENT EFFECTIVENESS	6 534,00			6 534,00
PROGRAMME SALARIES	31 132,85			31 132,85
MANAGEMENT COSTS	6 000,00			6 000,00
TRAVEL, MONITORING & EVALUATION	19 216,50			19 216,50
SUBTOTAL:	248 012,26	45 000,00	35 000,00	328 012,26
GMS (7%)	17 360,86			17 360,86
TOTAL:	265 373,12	45 000,00	35 000,00	345 373,12

III. MANAGEMENT ARRANGEMENTS

In 2020 PBF funded PVE projects will be executed in accordance with DIM modality. The Programme will be managed in close collaboration with relevant national partners.

Scheme 1: Programme management organization structure



IV. PROGRAMME STAFFING AND RECRUITMENT PLAN

№	Position	Grade	Name	Source of Fund
	Development Effectiveness			
1.	Programme and Policy Analyst	NOB	Erkina Urzabaeva	108601: 10% January-December 2020 110132: 7,5% January-December 2020 113115: 2,5% January-December 2020 EU STRIVE: 5% January-December 2020
2.	Programme Associate	GS6	Kuvanychbek Koshoev	108601: 10% January-December 2020 110132: 30% January-December 2020 113115: 5% January-December 2020 EU STRIVE: 5% January-December 2020
	Project Staff			
3.	Peace Advisor / Projects Coordinator	SC 9	Mukash Kaldarov	108601: 50% January-December 2020 110132: 20% January-December 2020 113115: 20% January-December 2020 EU STRIVE: 10% January-December 2020
4.	Peacebuilding Programme Specialist	SC7	Artur Bukalaev	108601: 30% January-December 2020 110132: 30% January-December 2020 113115: 30% January-December 2020 EU STRIVE: 10% January-December 2020
5.	Youth Specialist Japan	SC7	Vacant	110132: 100% January-December 2020
6.	Administrative-Finance Assistant	SC5	Anarkul Ozgen	108601: 30% January-December 2020 110132: 60% January-December 2020 EU STRIVE: 10% January-December 2020
7.	Communications Specialist	SC7	Altynai Akmatova	108601: 8% January-December 2020 110132: 4% January-December 2020 113115: 6% January-December 2020 EU STRIVE: 2% January-December 2020
8.	IT Specialist 15.00%	SC6	Sergei Zhuiko	EU STRIVE: 16,65% January-December 2020
9.	PMU Driver 33%	SC3	Kamchibek Turtemirov	108601: 20% January-December 2020 110132: 50% January-December 2020 EU STRIVE: 30% January-December 2020
10.	Receptionist	SC4	Kaliia Akmatova	108601: 30% January-December 2020 110132: 40% January-December 2020 EU STRIVE: 30% January-December 2020

Remark: please see attached Detailed breakdown of salary distribution across projects.

Remark: please see attached Detailed breakdown of salary distribution across projects.

Programme Board

Programme Board is the highest coordination body of the Programme. The Programme will foster cooperation with the Board and benefit from such cooperation in achieving Programme's goals and objectives. The Programme Board will be tasked with an oversight role, making sure that the goals and tasks are implemented in accordance with the programme document and in line with national priorities. UNDP PDP Peace Advisor will encourage timely achievement of Programme goals and tasks as specified in the approved annual work plans. In addition, the Programme Board will ensure effective coordination with the Programme through regular meetings, submission of reports to UNDP and approval of annual progress reports and annual work plans (this arrangement will be in force if and when the DIM modality is shifted to NEX). Programme Board shall, in consultations with all the relevant Partners involved, determine Programme policy; conduct monitoring of the projects and their efficient implementation through oversight and assessment as appropriate.

The Programme Board will consist of representatives of President's Office, Prime-Minister's Office, RUNOs (Recipient UN Organizations), other state institutions, civil society representatives, local authorities and UNDP CO in the Kyrgyz Republic. Board meetings shall be held upon need and agreement among parties. There will be a Co-Chair of the Programme Board, represented by the UNDP Resident Representative.

Programme Assurance

Programme assurance shall be made by UNDP DRR, ARR, Policy and Programme Analyst and Programme Associate, who will provide quality assurance to ongoing projects by monitoring correlation of achievements against planned indicators and by timely provision of adequate feedback. This role ensures that appropriate project management milestones are managed and completed in a timely and quality-based manner. Main functions include:

- Quality Assurance and guidance over the projects;
- Independent project oversight and regular monitoring;
- Provide substantive feedback on reports, including issues and risks;
- Ensure appropriate project management milestones are managed and completed;
- Compliance with UNDP policies and bridge to UNDP CO/regional bureau corporate policies and priorities;
- Information sharing and coordination across the projects;
- Admin support vis-à-vis UNDP policies, procedures, tools (in cooperation with POSU)

Programme Office

The overall coordinating role of Programme Office will include assurance of systemic coherence of programme goals in compliance with UN/DP Strategic Documents (UNDP Strategic Plan 2018-22, UNDAF 2018-22, CPD 2018-22) and country development priorities and UN/DP corporate policies. Main functions include:

- Day-to-day management of the programme both substantively and operationally
- Ensure that the project produces the deliverables specified in the project documents, to the required standard of quality and within the specified constraints of time and budget
- Set up project teams if required
- Admin, finance support where applicable
- Interaction with national partners/donors on implementation
- Provide advisory support, technical guidance and assistance to ensure substantive coherence across projects, including cross-practice synergies
- Leading joint activities across the projects
- Formulate pipeline ideas

Peace Advisor / Projects Coordinator shall be a part of 'Accountable Institutions, Justice and Peace' programme area and be liable for daily management and administration of resources (including staff and budget) in compliance with his Terms of Reference. The Organigramme reflects a programmatic approach, whereby Peace Advisor will be responsible for operational and content-wise management of the Programme in accordance with stated Programme goals and objectives. On this, he will be assisted by **Programme Peacebuilding Specialist and Youth Specialist**, and by a pool of various experts, hired both domestically and internationally, (who will be convened based on the need and on the basis of approved work plans), and will play an instrumental expert role in attaining Programme's goals and objectives under the overall guidance and leadership of Peace Advisor.

V. MONITORING PLAN

Project Title and ID: «Inclusive Governance and Justice system for PVE» (PID: 108601)

#	Monitoring Action (indicate which one: annual review, annual workplan, audit, monitoring visit, donor report, evaluation, workshop, special publication, etc)	Due date	Budget	Description (description of the purpose of monitoring action)	Comments (provide further details and update about the status)	Date completed (actual completion date)	Responsibility (name of the person responsible for the action)
1	AWP Development	Q1	N/A	Development of AWP for 2020	Approved AWP to be provisioned in Project Management Reporting in Atlas	Q1	Peace Adviser/Projects Coordinator jointly with project team, UNDP CO
2	Project Boards/Steering Committee meetings	Q4	N/A	Meetings of the Joint Steering Committee of Receptient UN Organizations (RUNOs)	Agendas and Minutes to be provisioned in Project Management Reporting in Atlas	Q4	Peace Adviser/Projects Coordinator jointly with project team, UNDP CO and PBF Secretariat
3	Special events/Workshops	Q1, Q2, Q3, Q4	2 000,00	Action 1.3.1: Arrange a high-level dialogue to achieve a consensus on National Mechanism for Peace (Q1)	To be arranged jointly with RUNOs and PBF Secretariat	Q1, Q2, Q3, Q4	Peace Adviser/Projects Coordinator jointly with project team, UNDP CO and PBF Secretariat
4	Donor reports/Semiannual and annual reports	Q2, Q4	N/A	Semi-annual and Annual Progress Reports	The reports to be developed jointly with RUNOs	Q2, Q4	Peace Adviser/Projects Coordinator jointly with project team, UNDP CO and RUNOs
5	Project management reporting in Atlas (review risks, issues)	Q1, Q2, Q3, Q4	N/A	To update and monitor risks and issues, update targets, results, upload documents and etc.	All key documents, progress made, monitoring and others to be updated in Project Management Reporting in Atlas	Q1, Q2, Q3, Q4	Peace Adviser/Projects Coordinator jointly with project team, UNDP CO
6	Project Quality Assurance	Q1, Q2, Q3, Q4	6 534,00	Development Effectiveness (DPC)	Regular staff meetings to be conducted	Regularly	Programme and Policy Analyst jointly with project team
7	Monitoring and field visits, etc.	Q2, Q3, Q4	9 216,50	Field Monitoring visits by UNDP CO and Programme staff	BTORs to be provisioned in Project Management Reporting in Atlas	Q2, Q3, Q4	Project team and UNDP CO
8	Audit/Evaluation (final & mid-term)		10 000,00	Final Evaluation jointly with RUNOs	Evaluation Report to be provisioned in Atlas	Q1, 2021	PBF Secretariat UNRCO and RUNOs
	Subtotal:		27 750,50				
	Projects total budget		265 373,12				
	Expected rate of monitoring expenses		10,46%				

VI. COMMUNICATIONS PLAN

Project Title and IDs «Inclusive Governance and Justice system for PVE» (PID: 108601)

#	What	Who	When	Target audiences	Source of funding	Resources	Product (evaluation criteria)
	Public relations & outreach of project activities and results						
1	Action 3.2.4: Ensure effective gender sensitive communication of project results by producing various media-friendly infographics and/or media product/s and broadly disseminate in media space	Comms Officer, Comms Specialist	Q1-Q4	Government, donors, general public	Governance for PVE (108601)	5 000,00	# media products and/or infographics on the project results (media caravan)
	Communications activities of programmatic / institutional development nature						
1	Action 1.8.1: Conducting researches/analyses on the ways of use of Internet and social media by violent extremists to drive young men and women towards violent extremism, protect digital rights, develop and/or implement appropriate communications strategy/ies to challenge the narratives associated with violent extremism as part of the national cyber security strategy in close cooperation with local media	UNDP, CSOs	Q1	Government and citizens	Governance for PVE (108601)	1 500,00	# recommendations on the use of internet and media and protecting digital rights
2	Action 1.8.2: Explore online and/or mobile self-learning apps or other means to be replicated via messengers, social media to promote cybersecurity and digital literacy among general public, especially young women and men and adolescents, and labor migrants, against all forms of intolerance and discrimination based on religion or belief, spreading violent ideologies and luring, including those related to gender-based violence	UNDP, CSOs	Q1-Q2	General population and especially young men and women and adolescents	Governance for PVE (108601)	20 000,00	Online and/or mobile self-learning app
4	Action 1.8.3 (Action 3.5.4 in STRIVE ASIA project). Developing training tools for and capacity building of newly established Media Centers on media literacy to form informational content in communicating sensitive topics such as prohibition of hate speech, freedom of religion, including PVE, gender-based violence, identifying and preventing the spread of violent ideologies and radicalization through the mass media and in Internet	UNDP, Ministry of Culture	Q1-Q4	Media Centers	Governance for PVE (108601)	10 000,00	# of trained Media Centers' staff
5	Action 1.8.4 (Action 3.5.2 in STRIVE ASIA project): Further sustain prevention.kg website where all necessary information is being collected in the field of PVE, freedom of belief and religion	UNDP, Media	Q1-Q4	General population and especially young men and women and adolescents	Governance for PVE (108601)	5 000,00	#sustainably functioning prevention.kg website
	Total:					39 500,00	

VII. GENDER ACTION PLAN

Project Title and ID: «Inclusive Governance and Justice system for PVE» (PID: 108601)

#	KEY ACTIVITIES PLANNED	TIMEFRAME (QUARTER)				PLANNED BUDGET (USD)
		Q1	Q2	Q3	Q4	
	Development of analytical, strategic and legal documents, which includes gender dimension (integration of gender perspectives in the TORs of experts, the conclusions and recommendations, gender disaggregated indicators, etc.)					72 480,00
1	Action 1.1.1 Based upon results of reviews, feasibility studies, researches and/or analyses (as a follow up to the results of activity 1.2) to support in comprehensive gender-sensitive national PVE programming aimed at breaking siloes, strengthening preemptive governance, identifying sustainable role of other interrelated policies/dimensions such as social service providers, rule of law, human rights & accesses to justice institutions, youth, women, community, media and religious organizations and their civil society groups and etc.	X	X	X	X	54 180,00
2	Action 1.2.1 Conduct reviews, feasibility studies, researches and/or analyses for the purposes of further establishing nationally-driven National Peace Infrastructure for PVE taking into account gender dimensions (as a follow up to the results of activity 1.3)	X	X	X	X	5 000,00
3	Action 1.2.2 Support to refine national legislation, policies, strategies and/or practices to sustain National Peace Infrastructure for PVE with effective oversight and accountability mechanisms in conformity with human rights norms and standards, gender equality standards and the rule of law as well as with relevant spaces in place for civic engagement of youth and women-led CSOs	X	X	X	X	5 000,00
4	Actions 1.2.3. Providing assistance in developing gender-responsive Plan of Action and / or budget to the draft Concept "Development of civil integration" Kyrgyz Jarany"	X	X	X	X	5 000,00
5	Action 1.3.1: Arrange high-level dialogue/s to achieve a preliminary consensus with national counterparts on the issues of establishing National Mechanism for Peace that, inter alia, should promote a comprehensive approach to preventing and countering violent extremism by involving all relevant actors, such as law enforcement, military or security agencies, judicial system, social service providers, development institutions, parliament, national human rights and justice institutions, youth & women-led civil society, educational, cultural and religious institutions, media, communities etc.	X			X	600,00
6	Action 1.3.2: Convening a working level platform on a quarterly basis and National Mechanism for Peace semi-annually to track progress, verify further actions, exchange views, consult on policy-making, gender-related dimensions and etc.	X	X	X	X	1 500,00
7	Action 1.8.1: Conducting researches/analyses on the ways of use of Internet and social media by violent extremists to drive young men and women towards violent extremism, protect digital rights, develop and/or implement appropriate communications strategy/ies to challenge the narratives associated with violent extremism as part of the national cyber security strategy in close cooperation with local media	X				450,00
8	Action 2.1.3: Present results of analysis of judicial practice in criminal cases related to terrorism and extremism	X				750,00
	Capacity-building activities, which includes gender dimension (integration of gender perspectives in the TORs, reports and indicators, the inclusion of gender sessions in the agenda, gender balance in the composition of participants, etc.)					60 628,91
1	Action 2.2.1 (Action 3.3.6 in STRIVE ASIA project and PID 108602): Build the capacity of advocatura, justice, human rights institutions and legal clinics, community and religious leaders, youth and women and their civil society groups to provide psychosocial and free legal aid for vulnerable individuals, including victims of sexual and gender-based violence, hard-to-reach young women and men and who have been convicted of or charged with criminal acts related to violent extremism in order to address challenges together through creating a socially inclusive and legally supportive environment for preventing relapse of VE, disengagement from VE and better social reintegration	X	X	X	X	3 000,00
2	Action 2.2.2 Support in creating an Automated Information Management System on Probation under the Ministry of Justice	X				20 000,00
3	Activities 2.3.1 (Action 3.3.5 in STRIVE ASIA project): Enhancing the capacity of legal aid providers and legal clinics in higher education other respective state authorities involed in the administration of rule of law and justice on access to justice, human rights and criminal law related to violent extremism considering gender dimensions	X	X	X		2 500,00

#	KEY ACTIVITIES PLANNED	TIMEFRAME (QUARTER)				PLANNED BUDGET (USD)
		Q1	Q2	Q3	Q4	
4	Action 2.4.1 (Action 3.3.7 in STRIVE ASIA project): Strengthening coordination btw law enforcement, access to justice and educational institutions in preventing VE among adolescent girls and boys by developing appropriate accountable, inclusive and participatory mechanisms; formulating disengagement from VE, rehabilitation, counselling and social reintegration approaches in line with juvenile justice, children related agenda, etc.	X	X	X		1 500,00
5	Action 2.4.2 (Action 3.3.8 in STRIVE ASIA project): Strengthen the professionalism of law enforcement, access to justice and educational institutions in preventing and countering violent extremism among adolescent girls and boys through development and conducting dedicated gender-responsive training courses	X	X	X	X	2 000,00
6	Action 3.1.1 (Action 3.1.1 in STRIVE ASIA project): Conduct discourses at the local (in the pilot locations) to discuss drivers of violent extremism from various angles and points of view, such as those related to issues of state policy and municipal government, human rights, access to justice, the rule of law, promoting diversity, justice and equality in society, socio-economic and religious aspects, the spread of extremist ideas among young people, including through social media	X	X			1 000,00
7	Action 3.1.2 (Action 3.3.1 in STRIVE ASIA project): Develop gender-responsive community-oriented mentorship programmes for youth and women, and their civil society groups on deradicalization, disengagement from VE activities by taking into account human rights, gender equality and rule of law, promoting diversity and tolerance, justice and equality, socio-economic opportunities; and focusing on vulnerable individuals, including those who have been convicted of or charged with criminal acts related to violent extremism Remark: to be implemented in combination of UNDP PVE Youth Japan project	X	X			1 000,00
8	Action 3.1.3 (Action 3.1.3 in STRIVE ASIA project): In partnership with civil society, youth- and women led organizations, faith-based organizations and communities as well as social service providers, law enforcement, justice institutions and etc., conduct gender-responsive training workshops to discuss community-oriented prevention, de-radicalization, social reintegration mentorship activities	X	X			1 000,00
9	Action 3.1.4 (Action 3.1.3 in STRIVE ASIA project): Develop a gender-responsive standard/exemplary community-oriented deradicalization, disengagement from VE, policing and social reintegration activities that seek to increase public awareness and vigilance, improve understanding and knowledge on VE, thus enhancing ability to be proactive in preventing the emergence of violent extremism, identifying grievances at early stages, community treatment with ex-convicts towards better social reintegration, self-protecting from recruitment and luring, reducing socio-economic exclusion and etc. with gender and age perspectives.	X	X			1 000,00
10	Action 3.2.1 (Action 3.2.1 in STRIVE ASIA project): Support the establishment of socially mixed/inclusive networks consisting of youth, women, religious leaders and their civil society groups; social service providers, law enforcement, justice institutions and etc at local levels towards better social reintegration, community policing, self-protecting from recruitment and luring, reducing socio-economic exclusion etc.	X	X			1 000,00
11	Action 3.2.2: Implement special preventive measures with Kyrgyz citizens abroad through creating automated IT system aimed at public service delivery and on-line referral mobile app.	X	X			22 628,91
12	Action 3.2.3 (Action 3.4.1 in STRIVE ASIA project): Support and enhance socially mixed youth-led networks' meaningful engagement in planning and implementing youth-and women-led mechanisms aimed at preventing VE, deradicalization and disengagement from violent ideologies among youth and women at-risk	X	X			1 000,00
13	Action 3.2.4: Ensure effective gender sensitive communication of project results by producing various media-friendly infographics and/or media product/s and broadly disseminate in media space	X	X	X	X	3 000,00
	TOTAL budget for gender					133 108,91
	Total budget for programme activities					265 373,12
	% for gender					50,16%

#	Description	Date Identified	Type	Impact & Probability	Countermeasures / Mngt response	Owner	Submitted, updated by	Last Update	Status
5	Activities supported through the project touch on potentially sensitive topics.	2018	Political	I = 5 P = 3	RUNOs will follow "Do No Harm" and conflict sensitivity principles throughout project implementation,	Programme staff	Programme staff	2019	High
6	Closed nature of religious communities	2018	Operational	I = 3 P=3	The RUNOs have established good relationship with religious leaders during implementation of previous PBF projects and have access to the religious communities.	Programme staff	Programme staff	2019	High
7	Patriarchal views of society	2018	Operational	I=3 P = 3	The RUNOs will increase awareness of women and girls about their rights, empower and involve them in project activities. The RUNOs will also work with men and boys to increase their understanding about gender equality and receive their support for the project.	Programme staff	Programme staff	2019	Moderate
8	Overlap with other PVE initiatives	2018	Operational	I=3 P=3	Continuous coordination with other players active in the PVE field. Coordination platform to be established for better coordination and cooperation.	Programme staff	Programme staff	2019	Moderate
9	Possible re-shuffling of high officials	Unpredictable	Political	Probability = 3 Impact = 2	No actions required before hand and to be taken upon re-shuffling if and when it occurs	Programme staff	Programme staff	2019	No change
10	Possible drastic devaluation of national currency against USD	Unpredictable	Financial	P = 2 I=5	Assess expenses before launch of activities	Programme staff	Programme staff	2019	Reducing
11	Destructive natural disasters or crises situations	Unpredictable	Environmental	P = 3 I = 5	Reprogramming of activities into Recover might be required	Programme staff	Programme staff	2019	Unpredictable

Annex 1: Personnel Costs of Peacebuilding Team

#	Position	Salary amount (monthly)	Number of month	Duration	Total	PVE Governance and Justice (PBF)	
	UNDP CO STAFF						
1	Programme and Policy Analyst UNDP CO	3 153,00 USD	12	January - December 2020	37 836,00 USD	10,00%	3 783,60 USD
2	Programme Associate	2 292,00 USD	12	January-December 2020	27 504,00 USD	10,00%	2 750,40 USD
	UNDP CO TOTAL:				65 340,00 USD		6 534,00 USD
	PMU STAFF						
1	Peace Advisor (100%)	2 989,03 USD	12	January - December 2020	35 868,30 USD	50,00%	17 934,15 USD
3	Peacebuilding Programme Specialist (100%)	1 463,57 USD	9	April - December 2020	13 172,15 USD	30,00%	3 951,65 USD
4	Administrative Finance Assistants (SC 5) (100%)	1 238,52 USD	12	January - December 2020	14 862,21 USD	30,00%	4 458,66 USD
6	Communications Specialist	1 324,50 USD	12	January - December 2020	3 178,80 USD	8,00%	1 271,52 USD
7	Driver (SC 3) (100%)	715,36 USD	12	January - December 2020	8 584,36 USD	20,00%	1 716,87 USD
8	Receptionist	500,00 USD	12	January - December 2020	6 000,00 USD	30,00%	1 800,00 USD
	PMU TOTAL:				102 687,22 USD		31 132,85 USD
	SALARY FUND TOTAL:				263 010,79 USD		37 666,85 USD
	<i>Development effectiveness</i>				65 340,00 USD		6 534,00 USD
	<i>PMU Staff</i>				102 687,22 USD		31 132,85 USD
	<i>ABD Staff</i>				94 983,57 USD		

Annex 2: Expected Annual Administrative Expenditures

Expenditure items	Subtotal (USD)
Office rent	2 000,00
Premises maintenance	300,00
Communication	700,00
Internet	500,00
Mobile phones	200,00
Office supplies and stationery	300,00
Vehicle maintenance/fuel	1 300,00
Drinking water	200,00
IT equipment maintenance	500,00
Total	6 000,00

Certificate Of Completion

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Signer Events

Signer Events	Signature	Timestamp
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Electronic Record and Signature Disclosure:
Not Offered via DocuSign

Aidai Arstanbekova aidai.arstanbekova@undp.org M&E Analyst United Nations Development Program Security Level: Email, Account Authentication (None)	<i>Aidai Arstanbekova</i> Signature Adoption: Uploaded Signature Image Using IP Address: 77.95.62.19	Sent: 1/28/2020 1:40:00 PM Viewed: 1/28/2020 1:51:36 PM Signed: 1/28/2020 1:51:42 PM
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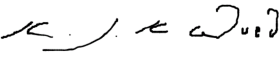
Electronic Record and Signature Disclosure:
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Ainagul Abdrakhmanova ainagul.abdrakhmanova@undp.org Security Level: Email, Account Authentication (None)	<i>Ainagul Abdrakhmanova</i> Signature Adoption: Pre-selected Style Using IP Address: 77.95.62.19	Sent: 1/28/2020 1:51:45 PM Viewed: 1/28/2020 1:53:12 PM Signed: 1/28/2020 1:53:57 PM
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Electronic Record and Signature Disclosure:
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Saltanat Dospaeva saltanat.dospaeva@undp.org United Nations Development Program Security Level: Email, Account Authentication (None)	<i>Saltanat Dospaeva</i> Signature Adoption: Pre-selected Style Using IP Address: 77.95.62.19	Sent: 1/28/2020 1:53:59 PM Viewed: 1/29/2020 7:22:47 AM Signed: 1/29/2020 9:59:02 AM
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Electronic Record and Signature Disclosure:
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Agent Delivery Events	Status	Timestamp
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Intermediary Delivery Events	Status	Timestamp
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Certified Delivery Events	Status	Timestamp
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Witness Events	Signature	Timestamp
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Notary Events	Signature	Timestamp
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